



Mid-Valley Hospital & Clinic

810 Jasmine St. Omak, WA 98841 | 509-826-1760 | fax: 509-826-7211

Recent Timeline

Tuesday, June 28, 2022

- Board Meeting in which 3 of 5 Board members resigned citing indifferences with board direction, personal and health reasons
- Evon stated she and the remaining board member would move into Executive session (45 minutes) and returned with 2 potential board members both former employees (Becky Corson – still employed) and Rebecca Christoph
- Prior to the start of the Executive Session beginning Evon made a hostile advancement towards an employee
- During second session of the open board meeting a community member spoke to the board requesting public records relating to the CEO Search survey sent to staff

Wednesday, June 29, 2022

- Evon came onsite because the Executive Assistant and Interim CEO were not responding quickly enough to her emails and calls (Administration was hosting a large meeting with Premera, Multicare and FHC for the rural residency program for several hours.)
- Public Records request from community member for CEO Search survey, reports, resignations, board minutes, bylaws

Thursday, June 30, 2022

- Evon came onsite to Executive Assistant (EA) in which the EA told Evon she was resigning due to being uncomfortable with the Board's behavior
- Evon then went to HR and Marketing/PR offices

Friday, July 1, 2022

- Evon onsite requested Dir. Marketing/PR to take photos for oath of office and create press release; he was then excused from going due to lack of timeliness of notice; Afton & Richard req'd oath to be postponed so that the public and admin could be present to support, Evon declined
- Rebecca Christoph, sworn in off site
- Becky Corson's official last day of employment
- Public Records request from community member for CEO Search survey, reports, resignations, board minutes, bylaws



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Saturday, July 2, 2022

- Public Records request from community member for CEO Search survey, reports, resignations, board minutes, bylaws
- Public Records Officer sent email to Evon LaGrou and Ellen Delaney notifying them of public records requests, info being requested and timeline for submissions.

Monday, July 4, 2022

- Public Records Officer worked to prepare records to release as requested by due date

Tuesday, July 5, 2022

- 3 staff forums were held by Administration to show support, provide transparency, and address any fears from recent events
- Exec. Asst. requested to resign and agreed to take administrative leave for the rest of the week.
- Public Records Request from Media requesting public records relating to the CEO Search survey sent to staff, and board minutes, board bylaws

Wednesday, July 6, 2022

- Due to no Executive Assistant, 3 non-Administrative staff attended the board meeting to take minutes including an IT staff member requested by Evon LaGrou w/ no prior notice to stay during Executive Session to operate Zoom causing him to miss meal and break time and incur overtime
- Becky Corson appointed to the board & took oath, Special Board meeting-Appoint Dr. Richard Johnson
- CEO received email from Evon requesting 6 yrs past financial statements, bylaws, and other items to be included in July 14th board mtg to be mailed Friday
- Public Records request from community member

Thursday, July 7, 2022

- Evon emailed Winnie Adams, Richard Morales (Dir. Of Marketing/PR), Baron (IT Manager) to remove Facebook post stating it was "incorrect" and that all 3 new commissioners had been sworn in as well as "please be advised as acting chair..." *(See attached email)*
- Public Records request from community member for CEO Search survey, reports, resignations, board minutes, bylaws
- Public Records Officer sent reminder to Commissioners LaGrou and Delaney to release records as previously requested

Friday, July 8, 2022

- CEO sent communication to all board members requesting all board requests/communications be funneled through CEO



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- Due to not having an Exec Asst., the volume of previously provided records requested to be included in the board packet, and the large number of public records requests being received, and the restriction of the board from coming onsite, board packets were delayed and missed the cut off for being mailed
- Public Records Request from Media requesting public records relating to the CEO Search survey sent to staff, and board minutes, board bylaws
- Public Records request from community/staff members for CEO Search survey, reports, resignations, board minutes, bylaws
- MVH/Board Attorney responded to Public Records Officer stating they (Commissioners LaGrou and Delaney) would need 2 weeks to compile records to be released.
- Board packets sent via email to media, board, and Administration

Saturday, July 9, 2022

- Dir. Quality/Clinic Admin hand delivered board packets to board homes due to USPS being closed

Sunday, July 10, 2022

- Evon attempted to send an all-staff email detailing the events.

Monday, July 11, 2022

- Interim CNO submitted notice of resignation
- Executive Assistant submitted official notice of resignation
- Commissioner LaGrou informed Interim CEO minutes included in the board packet would not be reviewed and required being edited and resubmitted.

Thursday, July 14, 2022

- Regular Board Meeting 5:00 pm

Winnie Adams

From: Evon LaGrou
Sent: Thursday, July 7, 2022 12:47 PM
To: Winnie Adams
Cc: Richard Morales; Mark Louvier; Baron McGaha
Subject: Re: New Board Members and Board Packets

Winnie,

Will you please have Ricard or IT staff take down the incorrect Facebook posting. All three new board members have been sworn in as Commissioners.

I am sure our staff had a picture last night from Becky's swearing in. I will send photos for Dr Johnson and Rebecca's swearing in to use in the Facebook post. Please include their photos in any Facebook Announcement. Thank you.

Please be advised that as acting chair, I will act as the spokesperson for the hospital's public relations on this issue as provided in the the Mid Valley Bylaws of the Board of Commissioners. All external public relations will be approved by myself or our attorney's firm.

Sincerely,

Evon LaGrou
Secretary of the Board

From: Evon LaGrou
Sent: Thursday, July 7, 2022 10:22:59 AM
To: Winnie Adams
Cc: rmjohnson@communitynet.org; bcorson@ncidata.com; mrchristoph@live.com; Ellen Delaney; Evon LaGrou; Baron McGaha; Amanda Olsen; Afton May; Randy Coffell; Mark Louvier
Subject: New Board Members and Board Packets

Winnie and Team,

Here is the contact information for the new commissioner's who have all been sworn in for service:

Dr. Richard Johnson
Position Number 1
rmjohnson@communitynet.org
P.O.Box 1193 Okanogan 98840
(509) 422-2100

Rebecca Anne Corson
Position Number 4
bcorson@ncidata.com
8 Home Place Lane, Omak 98841
(509) 826-2288
(509) 322-3881

Rebecca Christoph
Position Number 5
mrchristoph@live.com
334 Conconully Rd. Omak, Wa 98841
(509) 429-2425

Please ensure that these members are added to the insurance policy for the Board of Directors, ensure that they are added to the payroll as required, create a MH Health email for each and make the necessary changes to the Board of Directors group email for the hospital, and finally make an arrangement with each for obtaining their MV Health ID Badge.

When the board packets are ready I know Dr Johnson, Rebecca Christoph and I would like to pick up our board packets from the hospital so we have more time to review the information within the board packet. As normal, will you please send the board packet by email as well.

Thank you for all you do every day for the staff and community that serves this hospital district. Your work is appreciated.

Sincerely,

Evon LaGrou
Secretary of the Board

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